

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14 CA 096532	16 JANUARY 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer GENERAL MILLS		b. Tel. No. (573)221-9420
d. Address (street, city, state ZIP code) 1 RED DEVIL RD, HANNIBAL, MO 63401-6312		c. Cell No.
e. Employer Representative Amber Blanchette, Human Resources Manager		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Hannibal, MO
i. Type of Establishment (factory, nursing home, hotel) mill	j. Principal Product or Service grain	k. Number of workers at dispute location 800

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2012, the Employer has interfered with, restrained, and coerced its employees by prohibiting its employee (b) (6), (b) (7)(C) from talking to (b) (6), (b) (7)(C) co-workers about the investigation of (b) (6), (b) (7)(C) complaint against (b) (6), (b) (7)(C) supervisor's harassment, falsification of documents and creating an unsafe workplace and passing (b) (6), (b) (7)(C) over for a promotion in (b) (6), (b) (7)(C) 2012.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail****5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

an

Individual

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature of representative of person making charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date:

e-Mail

(b) (6), (b) (7)(C)

1-14-2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3519

DO NOT WRITE IN THIS SPACE

Case

14-CA-096817

Date Filed

1/22/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Avis/Budget Car Rental

b. Tel. No. 314.426.1126

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
100

d. Address (Street, city, state, and ZIP code)

10482 Natural Bridge Road

St. Louis, MO 63134

e. Employer Representative

Jeff Bruno

i. Type of Establishment (factory, mine, wholesaler, etc.)

Retail

j. Identify principal product or service

Car Rental

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (first subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above named Employer, by its officers, agents and representatives since about (b) (6), (b) (7)(C) 2012, has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act, as amended, by acts and conduct including terminating (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted activity after (b) (6), (b) (7)(C) brought matters of group concern to a manager's attention.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

1-14-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-097902	February 7, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer KIDS TLC, INC.		b Tel. No (913)324-3636
d Address (street, city, state ZIP code) 480 S ROGERS RD, OLATHE, KS 66062-1706	e Employer Representative RUANN BOTTLES	c Cell No
		f Fax No
		g e-Mail
i Type of Establishment (factory, nursing home, hotel) Residential Care Center	j Principal Product or Service Psychiatric Therapy	h Dispute Location (City and State) Olathe, KS
		k Number of workers at dispute location 175

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2012, the Employer has interfered with, restrained, and coerced its employees by suspending and then discharging its employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b Tel. No

(b) (6), (b) (7)(C)

4c Cell No.

4d Fax No.

4e e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6 DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge.

By

(b) (6), (b) (7)(C)

Tel. No

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(Signature) (b) (6), (b) (7)(C)

Print Name and Title

Date 2-4-13

Fax No

e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

14-CA-098570

February 15, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

ALLIANCE PLUMBING and TERRA NOVA (joint employers)
(Jobsite: Oklahoma City OK)

b. Tel. No. 405-946-3376

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
50+

d. Address (Street, city, state, and ZIP code)

Alliance: 2922 Cashion Way
Oklahoma City OK 73112
Terra Nova: 1607 Tice Valley Blvd
Walnut Creek CA 94595, pH:925-934-6133

e. Employer Representative

i. Type of Establishment (factory, mine, wholesaler, etc.)
Construction Companiesj. Identify principal product or service
Construction services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the joint employers discharged (b) (6), (b) (7)(C) because they suspected (b) (6), (b) (7)(C) of engaging in protected concerted activities.

RECEIVED
TULSA RESIDENT OFFICE
1544
2013 FEB 19 AM 8:15
TULSA, OKLAHOMA

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) n/a

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(sign)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address (See above)

2/7/2013
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-098611	February 19, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer LAKE MARY CENTER		b Tel. No. (913)557-4000
d Address (street, city, state ZIP code) 100 LAKEMARY DR, PAOLA, KS 66071-1855	e Employer Representative KURT DAVIS	c Cell No.
		f Fax No.
		g e-Mail
i Type of Establishment (factory, nursing home, hotel) Residential Treatment Facility	j Principal Product or Service Patient Care	h Dispute Location (City and State) Paola, KS
		k Number of workers at dispute location 300

I The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
After a conversation with my manager [REDACTED] my day off I told a co worker that [REDACTED] was a "punk" [REDACTED] told managers and HR and I was fired.
 Since about (b) (6), (b) (7)(C) 2012, the Employer has interfered with, restrained, and coerced its employees by discharging its employee (b) (6), (b) (7)(C) because [REDACTED] engaged in protected concerted activities.

RECEIVED
NLRB REGION 17
2013 FEB 19 AM 10:28
VENUE, PAOLA, KS

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Lake Mary Center

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

B

(b) (6), (b) (7)(C)

(S) [REDACTED] son making charge)

Print Name and Title

Fax No.

Address (b) (6), (b) (7)(C)

Date

e-Mail

(b) (6), (b) (7)(C)

2/14/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-05)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 48 U.S.C. 3612

DO NOT WRITE IN THIS SPACE

Case
14-CA-098612Date Filed
February 19, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer T-son Fresh Meats H.A.		b. Tel. No. 402-454-3361
d. Address (Street, city, state, and ZIP code) 1200 Industrial Pkwy Madison, NE 68748		c. Cell No.
e. Employer Representative Mary Ungor		f. Fax No.
i. Type of Establishment (factory, mine, wholesaler, etc.) factory / packing house		g. e-Mail
j. Identify principal product or service Pork Ham / Pork		h. Number of workers employed
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Claimant, (b) (6), (b) (7)(C) complaint was filed on (b) (6), (b) (7)(C) 12/12/12 by the employees. On or about August 15, 2012 (b) (6), (b) (7)(C) protested to management about co-workers having to work while working on the line and how that aggravated (b) (6), (b) (7)(C) injury. Secondly, though they were not aware of the fact when (b) (6), (b) (7)(C) was hired, T-son became aware that (b) (6), (b) (7)(C) was the daughter of a union activist from when the (b) (6), (b) (7)(C) Madison plant was union.		
3. Full name of party filing charge, if labor organization, give full name, including local name and number (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in by organization)	

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.
By (signature) (b) (6), (b) (7)(C) (Print name and title or union, if any)		Office, if any, Cell No.
Address (b) (6), (b) (7)(C) 2/18/2013 (date)		Fax No.
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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RECEIVED
NLRB REGION 1
2013 FEB 19 PM 2:13
OFFICE OF THE REGIONAL DIRECTOR

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

14-CA-098996

Date Filed

February 25, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

DCP Midstream LLC
Parnell Consultants, inc. (joint employers)

b. Tel. No. (See Section e)

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

DCP: Two Warren Place, 6120 S. Yale, Tulsa OK
74136
Parnell: Box 66, Boonville AR 72927

e. Employer Representative

DCP: Georgia Phiffer, HR
Ph: 918-524-0611
Parnell: Floyd Parnell, Pres.
Ph: 479-675-3727

i. Type of Establishment (factory, mine, wholesaler, etc.)

DCP: Construction Co. Parnell: Labor supplier

j. Identify principal product or service

Pipeline construction & inspection

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2012, the joint Employers discharged (b) (6), (b) (7)(C) because employees engaged in the protected activity of discussing wages and benefits.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) n/a

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(Signature) (making charge)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address (See above)

2-21-2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-099586	March 5, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer PIPE FITTERS JOINT APPRENTICESHIP COMMITTEE		b. Tel. No. (816)761-8800
d. Address (street, city, state ZIP code) 9876 HICKMAN MILLS DR, KANSAS CITY, MO 64137-1140		c. Cell No.
e. Employer Representative DAVID PATE		f. Fax No. (816)761-8802
		g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) Apprenticeship Training		h. Dispute Location (City and State) Kansas City, MO
j. Principal Product or Service		k. Number of workers at dispute location 300

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the Employer has interfered with, restrained, and coerced apprentices by its discriminatory treatment of apprentice (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activity and because (b) (6), (b) (7)(C) with a former union official.

RECEIVED
NLRB REGION 17
2013 MAR -5 AM 7:58
OVERLAND PARK, KS

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of

(b) (6), (b) (7)(C)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Print Name and Title

Date:

3-4-13

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
14-CA-0100006

Date Filed
March 11, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Oral Surgery Kansas LC.

Dr. Joseph M. Harvey
Dr. Jeffery W. Armstrong
Dr. Brendan T. Farrell

b. Tel. No. 785-843-5490

c. Cell No. 785-766-0732

f. Fax No. 785-843-5318

g. e-Mail
lawrenceoralsurgery@yahoo.com

h. Number of workers employed
22

d. Address (Street, city, state, and ZIP code)

308 Maine
Lawrence, KS 66044

e. Employer Representative

Dr. Joseph M. Harvey

i. Type of Establishment (factory, mine, wholesaler, etc.)

Healthcare facility

j. Identify principal product or service

Oral Surgery

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) Section 7. NLRB concerted activity

of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Employers threatened, coerced, and manipulated staff. Employees were instructed to have no contact regarding work, with their

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Contact would result in

termination. Employees were instructed to turn over any communication between

(b) (6), (b) (7)(C)

and subordinates.

On 12 the (b) (6), (b) (7)(C) was terminated based on a text message communication, regarding loss benefits, hour and wage changes.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. NA

4c. (b) (6), (b) (7)(C)

4d. Fax No. NA

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Tel. No.

NA

Office, if any, Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-Mail
(b) (6), (b) (7)(C)

Address

(date)

3-7-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
14-CA-100135Date Filed
March 12, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Honeywell FM&T, Kansas City Plant	b. Tel. No. 816.997.3601
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 2000 East 95th Street, Kansas City, MO 64131	e. Employer Representative Joe Spina, Manager of Human Resources
	g. e-Mail
	h. Number of workers employed 812
i. Type of Establishment (factory, mine, wholesaler, etc.) factory	j. Identify principal product or service non-nuclear components for nuclear weapons
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the last six months, the above named Employer has discriminated against its employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activity with regard to safety concerns.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An Individual (signature of representative or person making charge) (Print/type name and title or office, if any)	
Tel. No. (b) (6), (b) (7)(C)	
Office, if any, Cell No. (b) (6), (b) (7)(C)	
Fax No.	
e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C) 3/12/2013 (date)	

RECEIVED
NLRB REGION 17
2013 MAR 12 AM 11:57
OVERLAND PARK, KS

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-100247	March 13, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CEVA LOGISTICS		b. Tel. No 816-453-5610
d. Address (street, city, state ZIP code) 3900 KIMBALL KANSAS CITY, MO 64161		c. Cell No.
e. Employer Representative Jan Goritz, Contract Manager		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Kansas City, MO
i. Type of Establishment (factory, nursing home, hotel) Distribution	j. Principal Product or Service Car Hauler	k. Number of workers at dispute location 50-60

I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of sections 8(a)(1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2012, the Employer, by its officers, agents and representatives, suspended (b) (6), (b) (7)(C) indefinitely because (b) (6), (b) (7)(C) engaged in Union and/or other protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) an Individual		Office, if any, Cell No.
Print Name Date: 5/11/13	(b) (6), (b) (7)(C)	Fax No.
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-100640	March 19, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Reser's Fine Foods		b. Tel. No. (785)276-5160 c. Cell No.	
d. Address (street, city, state ZIP code) 3215 SW 6 th Avenue Topeka, KS 66607	e. Employer Representative Yesenia Figueroa HR Assistant	f. Fax No. (785)817-0226 g. e-Mail yeseniaf@resers.com h. Dispute Location (City and State) Topeka, KS	
i. Type of Establishment (factory, nursing home, hotel) Manufacturing	j. Principal Product or Service fresh and frozen food	k. Number of workers at dispute location	

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the above-named Employer suspended (b) (6), (b) (7)(C) for engaging in protected, concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature or representative or person making charge)

Address:

Same as above

Print Name and Title

Date

X 3-18-13

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

OVERLAND PARK, KS

81:21 PM 19 MAR 2013

RECEIVED
NLRB REGION 17

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14 CA 100715	19 MARCH 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CARRIE ELLIGSON GIETNER		b. Tel. No. (314)752-0000
		c. Cell No.
d. Address (street, city, state ZIP code) 5000 S BROADWAY, SAINT LOUIS, MO 63111-2015	e. Employer Representative ELAINE FRAUENHOFFER	f. Fax No. (314) 752-0592
		g. e-Mail
		h. Dispute Location (City and State) Saint Louis, MO
i. Type of Establishment (factory, nursing home, hotel) nursing home	j. Principal Product or Service health care	k. Number of workers at dispute location 30

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted and/or union activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

B

(b) (6), (b) (7)(C)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(s) (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)

Print Name and Title
Date:

Fax No.

e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

DO NOT WRITE IN THIS SPACE

Case

Date Filed

14-CA-101138

March 26, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Oral Surgery Kansas LC

Dr. Joseph M. Harvey
Dr. Jeffery W. Armstrong
Dr. Brendan T. Farrell

b. Tel. No.

785-843-5490

c. Cell No.

785-766-0732

f. Fax No.

785-843-5378

d. Address (Street, city, state, and ZIP code)

308 Maine
Lawrence, KS 66067

e. Employer Representative

Dr. Joseph M. Harvey

g. e-Mail

lawrence.oral.surgery@yahoo.com

h. Number of workers employed

22

i. Type of Establishment (factory, mine, wholesaler, etc.)

HealthCare Facility

j. Identify principal product or service

Oral Surgery

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) Section 7.

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Employers terminated employee, based on retaliation for communicating with (b) (6), (b) (7)(C) regarding loss of company benefits. (mileage) Employee was terminated along with one other staff member for filling out, and turning in a Solution sheet/suggestion to improve the work environment.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

NA

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

NA

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Tel. No.

NA

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

NA

e-Mail

By

(b) (6), (b) (7)(C)

Print/Type name and title or office, if any)

OVERLAND PARK, KS

Address

65-21 MAR 26 PM 12:59 (date)

3-7-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

14-CA-101990

Date Filed

April 4, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Texas Roadhouse	b. Tel. No. (573) 445-5910
	c. Cell No. N/A
	f. Fax No. N/A
d. Address (Street, city, state, and ZIP code) 2005 W Worley St. Columbia, MO 65203	e. Employer Representative John Socha (Owner/Managing Partner)
	g. e-Mail N/A
	h. Number of workers employed 100+
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Food & Beverage

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

After being overlooked for a promotion (b) (6), (b) (7)(C) I took my frustration to Facebook.com and wrote a status that displayed how I have more education than managers (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) but am still overlooked for promotion. One of the employees with the company commented on the status saying "It is not cool to put other people down", and then is when I said "I am not putting any one down, I simply stated truth and this isn't even about how you think it is, hence the overall statment". I was then texted by a manager at 2a.m., and (b) (6), (b) (7)(C) told me I needed to see (b) (6), (b) (7)(C) the next day (I took down the status at that time because it was being blown out of proportion). I was terminated the next day over the facebook post I had posted. After meeting with multiple managers and owner explaining how my speech is a Protected Concerted Activity, they have changed their reasoning for termination 4-5 times. They have disregarded my Service Letter that is obligated to me under Missouri State Law within 45 days, and have disregarded any communication with me hoping I would go away.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. Same as above

4d. Fax No. N/A

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By

(Signature or representative of person making charge)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.

N/A

Office, if any, Cell No.

N/A

Fax No. N/A

e-Mail

N/A

Address

(b) (6), (b) (7)(C)

4/1/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
14-CA-103000Date Filed
April 16, 2013**INSTRUCTIONS:**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer Das Autohaus	b Number of workers employed 2
c Address (street, city, state, ZIP code) 1045 New Jersey Lawrence, KS 66044-3049	d Employer Representative Dave Bach
e Telephone No. 785-843-9494	f Type of Establishment (factory, mine, wholesaler, etc.) auto repair shop
g Identify principal product or service auto repair	h The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about **(b) (6), (b) (7)(C)** **2013** the above-named Employer, by its **(b) (6), (b) (7)(C)** unlawfully laid off **(b) (6), (b) (7)(C)** and terminated **(b) (6), (b) (7)(C)** for engaging in protected concerted activities in violation of the Act.

RECEIVED
NLRB REGION 17
APR 16 PM 3:55
OAK PARK, KS

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)
4a. Address (street, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)
5. Name of labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	

6. DECLARATION

(b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

By ☒ **(b) (6), (b) (7)(C)** individual
person making charge)

Address **(b) (6), (b) (7)(C)** (date)

(Telephone No.)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-103459	April 23, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer KIDS TLC, INC.		b. Tel No (913)324-3636
d. Address (street, city, state ZIP code) 480 S ROGERS RD, OLATHE, KS 66062-1706	e. Employer Representative RUANN BOTTLES	c. Cell No.
		f. Fax No.
		g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) Residential Treatment Facility	j. Principal Product or Service	h. Dispute Location (City and State) Olathe, KS
		k. Number of workers at dispute location 150

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2012, the Employer has interfered with, restrained, and coerced its employees by discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected, concerted activities.

RECEIVED
NLRB REGION 17
2013 APR 23 PM 3:24
IVF
MARK, KS

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel No.

(b) (6), (b) (7)(C)

4c. Cell No.**4d. Fax No.****4e. e-Mail****5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By:

(b) (6), (b) (7)(C)

(signature)

charge)

Ad (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Print Name and Title

Date.

4.23.13

Tel No.

(b) (6), (b) (7)(C)

Office, if any, Cell No

Fax No.**e-Mail****WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

14-CA-104213

5/2/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Keane's Express Delivery Service, Inc.		b. Tel. No. 314.241.3333
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 3138 Telegraph Road Saint Louis, Missouri 63125	e. Employer Representative Charlyn Keane	g. e-Mail
		h. Number of workers employed 15
i. Type of Establishment (factory, mine, wholesaler, etc.) Courier Service	j. Identify principal product or service delivery of packages	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2012 the above-named employer by and through its agents, supervisors and representatives has interfered with, restrained and coerced its employees in the exercise of rights protected by section 7 of the Act by disciplining and then terminating an employee, (b) (6), (b) (7)(C) for having met with and discussed with fellow employees the possibility of seeking representation from a union other than the current collective bargaining representative.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) n/a

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(Signature of representative or person making charge)

George O. Suggs

(Print type name and title or office, if any)

Tel. No.

314.621.2626

Office, if any, Cell No.

Fax No. 314.621.2378

e-Mail

gos@schuchatcw.com

Address 1221 Locust, Second Floor, Saint Louis, Missouri 63103

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

14-CA-105179

5-14-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Hardee's

b. Tel. No. (314) 645-2236

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

2110 Hampton
St. Louis, MO 63139-2905

e. Employer Representative

Tanya Rodman, General Manager

g. e-Mail

h. Number of workers employed
20+i. Type of Establishment (factory, mine, wholesaler, etc.)
restaurantj. Identify principal product or service
fast food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by and through its representatives and agents, has interfered, coerced and restrained employees in the exercise of Section 7 rights in violation of Section 8(a)(1) and has discriminating against employees for engaging in protected concerted activity in violation of Section 8(a)(3) by: issuing employee (b) (6), (b) (7)(C) a disciplinary write-up the day after (b) (6), (b) (7)(C) and other employees engaged in a work stoppage to protest the Employer's wages and working conditions; and, by engaging in other acts and conduct that interfere, restrain, and coerce employees in the exercise of rights guaranteed by Section 7.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

St. Louis Organizing Committee

4a. Address (Street and number, city, state, and ZIP code)

438 N. Skinker
St. Louis, MO 63130

4b. Tel. No.

4c. Cell No.

4d. Fax No.

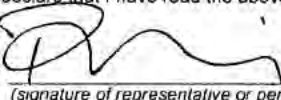
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(signature of representative or person making charge)

Rochelle G. Skolnick

(Print/type name and title or office, if any)

Tel. No.

314-621-2626

Office, if any, Cell No.

314-302-1450

Fax No.

314-621-2378

e-Mail

rgs@schuchatcw.com

1221 Locust St., 2nd Fl., St. Louis, MO 63103

May 14, 2013

Address

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

14 CA 105572

Date Filed

05/20/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

AKAL Security, Inc.

b. Tel No (314) 539-7475

c. Cell No.

f. Fax No. (505) 747-8438

d. Address (Street, city, state, and ZIP code)

#7 Infinity Loop, Espanola, NM 87532

e. Employer Representative

Robert Magnusen, District Site Supervisor

g. e-Mail

h. Number of workers employed
44

i. Type of Establishment (factory, mine, wholesaler, etc.)
Security

j. Identify principal product or service
Security

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above named Employer, by its officers, agents and representatives since about February 12, 2013, has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act, as amended, by acts and conduct including unlawfully interrogating employees.

The above named Employer, by its officers, agents and representatives since about (b) (6), (b) (7)(C) 2013, has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act, as amended, by acts and conduct including suspending employees (b) (6), (b) (7)(C) for engaging in protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

St. Louis Court Security Officers

4a. Address (Street and number, city, state, and ZIP code)

P.O. Box 77176

St. Louis, MO 63103

4b. Tel. No. (314) 623-4554

4c. Cell No. (314) 623-4554

4d. Fax No.

4e. e-Mail

stlcso@yahoo.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) St. Louis Court Security Officers

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Jim Bright, President

(Print/type name and title or office, if any)

Tel. No (314) 623-4554

Office, if any, Cell No.

Fax No.

e-Mail

stlcso@yahoo.com

Address P.O. Box 77176, St. Louis, MO 63103

05/20/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-105797	May 23, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Community Blood Center of Greater Kansas City		b. Tel. No. (816)753-4040
		c. Cell No.
d. Address (street, city, state ZIP code) 4040 Main Street Kansas City, MO 64111	e. Employer Representative Lori Wolfe Vice President of Human Resources	f. Fax No. (816)968-4047
		g. e-Mail
		h. Dispute Location (City and State) Kansas City, MO
i. Type of Establishment (factory, nursing home, hotel) Non-profit organization	j. Principal Product or Service Blood center	k. Number of workers at dispute location

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Around (b) (6), (b) (7)(C) 2012, the above-named Employer terminated (b) (6), (b) (7)(C) in retaliation for engaging in and/or preparing to engage in protected concerted activities, in violation of Section 8(a)(1) of the Act.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(816)809-2100

Office, if any, Cell No.

By

Edward Keenan, Attorney

(signature of representative or person making charge)

Print Name and Title

Fax No.

(816)817-1386

e-Mail

Address

323 Emmanuel Cleaver II Blvd. #7E
Kansas City, MO 64112

Date:

May 23, 2013

ee@kclaborlaw.com

ILL. FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

RECEIVED
MAY 23 PM 1:08
PARK, KS

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
14-CA-106124Date Filed
May 30, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

T-Mobile USA

b. Tel. No. 316-618-2500

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
512

d. Address (Street, city, state, and ZIP code)

2525 N Woodlawn
Wichita, KS 67220

e. Employer Representative

Zafar Akbar

i. Type of Establishment (factory, mine, wholesaler, etc.)
Call Centerj. Identify principal product or service
Customer Service/Cell Phone

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above named employer has interfered, restricted and coerced its employees in the exercise of their rights guaranteed under the NLRB by intimidating (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) 2013.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Communication Workers of America

4a. Address (Street and number, city, state, and ZIP code)

1330 E. 1st Suite 105
Wichita, KS 67214

4b. Tel. No. 316-267-2592

4c. Cell No. 316-734-6616

4d. Fax No.

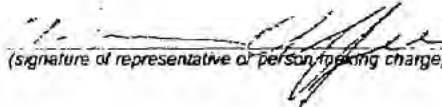
4e e-Mail

tchaffee@cwa-union.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Communication Workers of America

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative of person making charge)

Tamera Chaffee CWA Organizer

(Print type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address 1330 E. 1st Suite 105, Wichita, KS 67214

05/29/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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NLRB REGION 17
MAY 30 AM 7:27
KS

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 14-CA-107310 Date Filed June 14, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Research Medical Center		b. Tel. No. 816-276-4610
d. Address (Street, city, state, and ZIP code) 2316 E. Myer Blvd Kansas City, MO 64132		c. Cell No.
e. Employer Representative Wayne Foutes + Jan Horton		f. Fax No.
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital		g. e-Mail
j. Identify principal product or service Health Care		h. Number of workers employed

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) **DISCRIMINATION and Retaliation** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Over the course of several months (b) (6), (b) (7)(C) has discriminated against me. It first started after I had a meeting with (b) (6), (b) (7)(C) concerning hours which I a full-time employee were not receiving. Instead (b) (6), (b) (7)(C) would give those hours to PRN or parttime employees. Once I expressed my concerns to (b) (6), (b) (7)(C) I was subjected to Retaliation in the form of Refusing me hours and trying to write me up for anything and everything I also had to get the union Reps. Involved.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.
		4c. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Charge (Print type name and title or office, if any)		Tel. No.
Address (b) (6), (b) (7)(C)		Office, if any, Cell No.
6/3/2013 (date)		Fax No.
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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RECEIVED
NLRB REGION 17
JUN 14 2013 PM 4:24
KANSAS

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-108680	July 8, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer UNITED PARCEL SERVICE		b. Tel. No. (800)742-5877
d. Address (street, city, state ZIP code) 14650 SANTA FE TRAIL DR, LENEXA, KS 66215-2017	e. Employer Representative Rodney Cousins	c. Cell No.
		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Lenexa, KS
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location 500

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by retaliating against employees (b) (6), (b) (7)(C) by harassing them and attempting to discipline them because the named employees engaged in union and protected, concerted activities by filing a grievance with their union.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) that the statements are true to the best of

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Print Name and Title

Date

7-5-13

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-109066	July 15, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer Pizza Hut		b Tel No (913)334-1601
d Address (street, city, state ZIP code) 10940 Parallel Parkway, Kansas City, KS 66109		c Cell No
e Employer Representative Jeff Zerbe		f Fax No
		g e-Mail
		h Dispute Location (City and State) Kansas City, KS
i Type of Establishment (factory, nursing home, hotel) Restaurant	j Principal Product or Service Food Service	k Number of workers at dispute location 22

I The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected, concerted activities and in order to discourage union activities or membership.

About May 24, 2013, the Employer created the impression among its employees that it was monitoring their union and protected, concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)		4b Tel No (b) (6), (b) (7)(C)
4a Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4c Cell No (b) (6), (b) (7)(C)
		4d Fax No
		4e e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge. (b) (6), (b) (7)(C)		Tel No (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No (b) (6), (b) (7)(C)
(signature) (b) (6), (b) (7)(C)	Print Name and Title Date	Fax No
Address: (b) (6), (b) (7)(C)		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RECEIVED
JUL 15 AM 7:48
STARK, KS
(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
14-CA-109136

Date Filed
July 15, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Phoenix Programs Inc.

b. Tel. No. (573)875-8880

c. Cel. No.

f. Fax No. (573)442-3830

d. Address (Street, city, state, and ZIP code)

90 E. Leslie Lane
Columbia, MO 65202-1535

e. Employer Representative

Deborah Beste (Executive Director)

g. e-Mail

deborah.beste@phoenixprogramsinc.org

h. Number of workers employed
60

i. Type of Establishment (factory, mine, wholesaler, etc.)

Non profit drug and alcohol treatment center

j. Identify principal product or service

Residential and outpatient addiction/mental health services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above named employer, by its officers, agents, and representatives, since on or about (b) (6), (b) (7)(C) 2013, have interfered with, restrained and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act, as amended, by acts and conducts including laying off (b) (6), (b) (7)(C) for engaging in protected concerted activity on Facebook.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cel. No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

(b) (6), (b) (7)(C)

Tel. No. (b) (6), (b) (7)(C)

Office, Home, Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to involve its processes.

No. 1230 P. 2

Phoenix Programs

Jul. 15. 2013 2:29PM

RECEIVED
NLRB REGION 17
JUL 15 PM 3:16
PARKS

13

(date)

7/15/2013

(date)

INTERNET
FORM NLRB-501
(2-06)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACECase
14-CA-109228Date Filed
July 16, 2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Unilever

b. Tel. No. 800-326-3729

c. Cell No. NA

f. Fax No. 573-893-7203

d. Address (Street, city, state, and ZIP code)

2900 W Truman Blvd
Jefferson City, MO, 65109

e. Employer Representative

Kevin DeLaney, HR Manager

g. e-Mail

kevin.dejaney@unilever.com

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)

Factory

j. Identify principal product or service

Personal care products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 2 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Following meetings with a United Steel Workers' Union representative, Unilever retaliated by removing me from day shift to night shift.

Following concerted activities regarding a number of safety concerns, including emails, efforts and actions to create a petition and concerted activities regarding an external company's presence, Unilever retaliated by suspending me without pay pending an investigation.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

7/15/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

14 CA 109696

Date Filed

7.23.2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

TA Travel Center of America

b. Tel. No (636) 673-2295

c. Cell No.

f. Fax No (636) 673-2821

g. e-Mail

h. Number of workers employed
15

d. Address (Street, city, state, and ZIP code)

3265 N. Service Road East, Foristell, MO
63348-0069

e. Employer Representative

Tracy Coffman, Store Manager

i. Type of Establishment (factory, mine, wholesaler, etc.)

Retail

j. Identify principal product or service

Truck stop

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above named Employer, by its officers, agents and representatives since about (b) (6), (b) (7)(C) 2013, has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act, as amended, by acts and conduct including discharging (b) (6), (b) (7)(C) for engaging in protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C) an individual

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C) an individual

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-Mail

Address (b) (6), (b) (7)(C)

7/13/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 41 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 14-CA-109712 Date Filed July 23, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Triple R Janitorial, Inc.		b. Tel. No. (405)768-1110
		c. Cell No.
d. Address (Street, city, state, and ZIP code) 2350 S Midwest Blvd. Ste., 5 Midwest City, OK 73110-5805		f. Fax No. (405)768-4443
e. Employer Representative Renardo Rhone		g. e-Mail
i. Type of Establishment (factory, mine, wholesaler, etc.) Federal Contractor		h. Number of workers employed 25+
j. Identify principal product or service Janitorial Services		

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 1 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the 10(b) period, the above named Employer surveilled employees' union activities and also interrogated employees about their union affiliation and activities

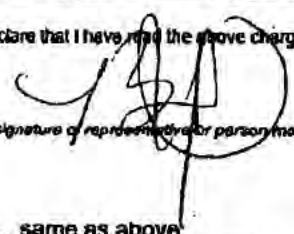
3. Full name of party filing charge (if labor organization, give full name, including local name and number)

International Union of Operating Engineers, Local 351

4a. Address (Street and number, city, state, and ZIP code) 111 E Coolidge Borger, TX 79007		4b. Tel. No. (214) 732-8598
		4c. Cell No.
		4d. Fax No. (806) 274-7306
		4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Bridget Davis, Union Organizer
(Print name and title or office, if any)

Address same as above

7/22/13 (date)

Tel. No.
Office, if any, Cell No.
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

14 CA 110037

Date Filed

7-29-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer McDonald's Restaurants of Missouri, Inc. d/b/a McDonald's		b. Tel. No. (314) 524-4366
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 9131 W. Florissant Ave. St. Louis, Missouri 63136	e. Employer Representative Dwayne Dansberry, Assistant Manager	g. e-Mail
		h. Number of workers employed 20+
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Fast Food	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since or or about (b) (6), (b) (7)(C) 2013, and continuing through the present, the above named Employer, by and through its agents and representatives, has coerced, interfered and restrained employees in the exercise of Section 7 rights and has discriminated against employees in regard to terms and conditions of employment to discourage Section 7 activity by suspending employee (b) (6), (b) (7)(C) and failing and refusing to schedule (b) (6), (b) (7)(C) for work because (b) (6), (b) (7)(C) engaged in a strike and in other protected, concerted activity, and by engaging in other conduct that interferes, restrains, and coerces employees in the exercise of Section 7 rights.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

St. Louis Organizing Committee

4a. Address (Street and number, city, state, and ZIP code) 438 N. Skinker St. Louis, Missouri 63130	4b. Tel. No.
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Christopher N. Grant

(Printtype name and title or office, if any)

Tel. No.

(314) 621-2626

Office, if any, Cell No.

(314) 420-0206

Fax No.

(314) 621-2378

e-Mail

cng@schuchatcw.com

Address Schuchat, Cook & Werner, 1221 Locust St., 2nd Floor, St. Louis, July 29, 2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

**UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-110122	July 30, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Phoenix Programs, Inc.		b. Tel. No. (573)875-8880
d. Address (street, city, state ZIP code) 90 E Leslie Ln, Columbia, MO 65202		c. Cell No.
e. Employer Representative Deborah Beste		f. Fax No. (573)442-3830
		g. e-Mail deborah.beste@phoenixprogramsinc.org
		h. Dispute Location (City and State) Columbia, MO
i. Type of Establishment (factory, nursing home, hotel) Non-Profit Treatment Center	j. Principal Product or Service Residential and outpatient addiction/mental health services	k. Number of workers at dispute location 60

I The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by discharging employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected, concerted activities.

About (b) (6), (b) (7)(C) 2013, the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) assisted another employee in filing a charge with the Board.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

(b) (6), (b) (7)(C)

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By:

(b) (6), (b) (7)(C)

Tel. No.**Office, if any, Cell No.**

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

Print Name and Title

Fax No.

Address (b) (6), (b) (7)(C)

Date:

7/30/2013

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-301
(2-06)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
14-CA-110229Date Filed
July 31, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Gates & Sons Bar-B-Q at 3205 Main Street, Kansas City, MO 64111

b. Tel. No. 816-753-0828

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
approx. 15

d. Address (Street, city, state, and ZIP code)

Gates & Sons Bar-B-Q
3205 Main Street
Kansas City, MO 64111

e. Employer Representative

i. Type of Establishment (factory, mine, wholesaler, etc.)

Restaurant

j. Identify principal product or service

Food Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On dates within the last six months, the above-named employer has unlawfully interfered with, restrained, and coerced employees in the exercise of their rights under the Act by threatening and interrogating employees regarding their protected concerted activities and by reducing employee hours in response to employees exercising rights under the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Workers' Organizing Committee, Kansas City

4a. Address (Street and number, city, state, and ZIP code)

P.O. Box 5946
Kansas City, MO 64171

4b. Tel. No. 816-585-7866

4c. Cell No. KS 24

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


(signature of representative or person making charge)

Fred Wickham - Attorney

(Print name and title or office, if any)

Tel. No. 816-753-8751

Office, if any, Cell No.

Fax No. 816-373-9540

e-Mail

fred@wickham-wood.com

Address 4317 S. River Blvd., Independence, MO 64055

07/30/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
14-CA-110263Date Filed
July 31, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Sarpino's Pizzeria at 905 Westport Road, Kansas City, MO 64111		b. Tel. No. 816-931-8600
		c. Cell No.
		f. Fax No.
		g. e-Mail
		h. Number of workers employed approx. 35
d. Address (Street, city, state, and ZIP code) 905 Westport Road Kansas City, MO 64111	e. Employer Representative	
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Food Service	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsection) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On dates within the last six months, the above-named employer has unlawfully interfered with, restrained, and coerced employees in the exercise of their rights under the Act by threatening and interrogating employees regarding their protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Workers' Organizing Committee, Kansas City

4a. Address (Street and number, city, state, and ZIP code)

P.O. Box 5846
Kansas City, MO 64171

4b. Tel. No. 816-585-7866

4c. Cell No.

4d. Fax No.

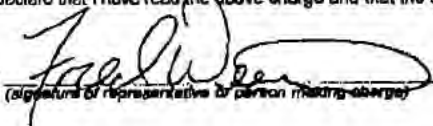
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



Fred Wickham - Attorney

(Print name and title or office, if any)

Tel. No. 816-753-8751

Office, if any, Cell No.

Fax No. 816-373-9540

e-Mail

fred@wickham-wood.com

Address 4317 S. River Blvd., Independence, MO 64055

07/31/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

14-CA-110264

July 31, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Gates and Sons Bar-B-Q at 3205 Main Street, Kansas City, MO 64111		b. Tel. No. 816-753-0828
		c. Cell No.
		f. Fax No.
		g. e-Mail
		h. Number of workers employed approx. 25
d. Address (Street, city, state, and ZIP code) 3205 Main Street Kansas City, MO 64111	e. Employer Representative	
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Food Service	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On dates within the last six months, the above-named employer has unlawfully interfered with, restrained, and coerced employees in the exercise of their rights under the Act by threatening and interrogating employees regarding their protected concerted activities and further by making more restrictive work rules, not allowing employees to return to scheduled shift, and disciplining employees for exercising their protected rights under the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Workers' Organizing Committee, Kansas City

4a. Address (Street and number, city, state, and ZIP code)

P.O. Box 5946
Kansas City, MO 64171

4b. Tel. No. 816-585-7866

4c. Cell No.

4d. Fax No.


4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(signature of representative or person making charge)

Fred Wickham - Attorney

(Print/type name and title or office, if any)

Tel. No.

816-753-8751

Office, if any, Cell No.

Fax No. 816-373-9540

e-Mail

fred@wickham-wood.com

Address 4317 S. River Blvd., Independence, MO 64055

07/31/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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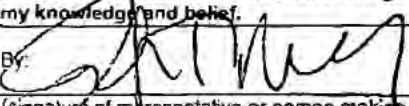
1501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-110379	August 2, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Mother Hull Nursing Home Inc.	b. Tel. No. (308) 234-2447	c. Cell No.
d. Address (street, city, state ZIP code) 125 E 23rd St. Kearney, NE 68847	e. Employer Representative Anita L. Smith, President	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Kearney, Nebraska
i. Type of Establishment (factory, nursing home, hotel) Nursing Home	j. Principal Product or Service Elder Care	k. Number of workers at dispute location
<p>1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>On or about (b) (6), (b) (7)(C) 2013, the Employer, by its officers, agents, and representatives, discriminated against (b) (6), (b) (7)(C) by terminating (b) (6), (b) (7)(C) employment in retaliation for engaging in protected concerted activities</p>		
3. Full name of party filing charge (If labor organization, give full name, including local name and number) Jennifer Turco Meyer, Attorney for Kevin Goings		
4a. Address (street and number, city, state, and ZIP code) Marks, Clare and Richards LLC P.O. Box 542005 Omaha, Nebraska 68154	4b. Tel. No. (402) 492-1785	4c. Cell No.
	4d. Fax No. (402) 492-9336	4e. e-Mail jmeyer@mcrlawyers.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (402) 492-1785
By: 	Jennifer Turco Meyer, Attorney	Office, if any. Cell No.
(Signature of representative or person making charge)	Print Name and Title	Fax No. (402) 492-9336
Address: Marks, Clare and Richards LLC P.O. Box 542005 Omaha, Nebraska 68154	Date: 8/1/13	e-Mail jmeyer@mcrlawyers.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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RECEIVED
SECTION 17
-2 AM 7:26
PARK, KS

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-110467	8/2/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Wholesale Building Material		b. Tel No (314)298-1568
d. Address (street, city, state ZIP code) 237 Millwell Drive, Maryland Heights, MO 63043	e. Employer Representative Brian Childs <i>childs</i>	c. Cell No.
		f. Fax No.
		g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) Shipping yard	j. Principal Product or Service cabinet delivery	h. Dispute Location (City and State) Maryland Heights, MO
		k. Number of workers at dispute location 14 10

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by discharging an employee for protection concerted activities.

On (b) (6), (b) (7)(C) 2013 the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) in order to discourage union activities or membership.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel No
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my (b) (6), (b) (7)(C)		Tel. No.
By (b) (6), (b) (7)(C) 8-1-2013	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
/s/ (b) (6), (b) (7)(C) person making charge)	Print Name and Title	Fax No
Ad (b) (6), (b) (7)(C)	Date 8-1-2013	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-110676	8/6/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer TA Travel Center of America		b. Tel. No. (636)673-2295	
		c. Cell No.	
d. Address (street, city, state ZIP code) 3265 N. Service Road, East Foristell, MO 63348-0069		e. Employer Representative Tracy Coffman, General Manager	
		f. Fax No. (636)673-2821	
		g. e-Mail	
		h. Dispute Location (City and State) Foristell, MO	
i. Type of Establishment (factory, nursing home, hotel) retail		j. Principal Product or Service truck stop	
		k. Number of workers at dispute location 15	
<p>1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>Since about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act, as amended, by acts and conduct including discharging (b) (6), (b) (7)(C) for engaging in protected, concerted activity.</p>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.	
		4c. Cell No. (b) (6), (b) (7)(C)	
		4d. Fax No.	
		4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.	
By: (b) (6), (b) (7)(C)		Office, if any, Cell No. (b) (6), (b) (7)(C)	
(signature) (b) (6), (b) (7)(C) An Individual		Fax No.	
(signature) (b) (6), (b) (7)(C) on making charge)		e-Mail	
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Date: 8/5/13	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

14-CA-111170

August 13, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Morton Comprehensive Health Services		b. Tel. No. 918-587-2171
d. Address (Street, city, state, and ZIP code) 1334 N. Lansing Tulsa, OK 74106		c. Cell No.
e. Employer Representative John M. Silva		f. Fax No. 918-587-8175
i. Type of Establishment (factory, mine, wholesaler, etc.) Community Health Center		g. e-Mail
j. Identify principal product or service Health Services Provider		h. Number of workers employed

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer terminated (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected, concerted activities, including discussion working conditions with (b) (6), (b) (7)(C) coemployees.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

an individual

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.

See above

Office, if any, Cell No.

Fax No.

e-Mail

Address See above

8-9-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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TULSA, OKLAHOMA

Form NLRB - 501 (2-08)

**UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-111462	August 19, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Phoenix Programs, Inc.		b. Tel. No. (573)875-8880
		c. Cell No.
d. Address (street, city, state ZIP code) 90 E Leslie Ln, Columbia, MO 65202	e. Employer Representative Deborah Beste	f. Fax No. (573)442-3830
		g. e-Mail deborah.beste@phoenixprogramsinc.org
		h. Dispute Location (City and State) Columbia, MO
i. Type of Establishment (factory, nursing home, hotel) Non-Profit Treatment Center	j. Principal Product or Service Residential and outpatient addiction/mental health services	k. Number of workers at dispute location 60

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by discharging employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected, concerted activities.

About (b) (6), (b) (7)(C) 2013, the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) assisted another employee in filing a charge with the Board.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(sig (b) (6), (b) (7)(C) no charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date:

8/19/2013

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

14 CA 111869

Date Filed

August 22, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Starcrest Cleaners		b. Tel. No. (636) 723-9000
		c. Cell No.
d. Address (Street, city, state, and ZIP code) 1860 Zumbuhl Road St. Charles, MO 63303		f. Fax No. (636) 723 9002
e. Employer Representative Bill Wilkins, Manager		g. e-Mail
		h. Number of workers employed 25+/-
i. Type of Establishment (factory, mine, wholesaler, etc.) Dry Clean and Laundrette	j. Identify principal product or service Dry Cleaning of Clothes	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above named Employer, by its officers, agents and representatives since about (b) (6), (b) (7)(C) 2013, has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act, as amended, by acts and conduct including issuing discipline to and suspending (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted union activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By ☒ (b) (6), (b) (7)(C) (signature)

(b) (6), (b) (7)(C) (Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

X 8-19-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST ~~LABOR ORGANIZATION~~
~~OR ITS AGENTS~~ **EMPLOYER**

DO NOT WRITE IN THIS SPACE

Case 14-CA-112606 Date Filed 8/30/13

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name ST. LOUIS Sheriff's Department	b. Union Representative to contact NONE
c. Address (Street, city, state, and ZIP code) 1114 Market St. ST. LOUIS, MO.	d. Tel. No. 314-622-4131 e. Cell No. f. Fax No. g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

**see Attachment
Basis of Charge**

3. Name of Employer JAMES W MURPHY, Sheriff MIKE GUZY, Executive to the Sheriff	4a. Tel. No. 314-622-4131 c. Fax No. 	b. Cell No. d. e-Mail
---	---	----------------------------------

5. Location of plant involved (street, city, state and ZIP code) N/A	6. Employer representative to contact see #3
--	--

7. Type of establishment (factory, mine, wholesaler, etc.) ST. LOUIS Sheriff's Department	8. Identify principal product or service Sheriff's Dept.	9. Number of workers employed about 200
---	--	---

10. Full name of party filing charge (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) c. Fax No. (b) (6), (b) (7)(C)
--	--

(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
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(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
----------------------------	----------------------------	----------------------------

(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register 74 Fed. Reg. 54,000 (1969).

Basis of Charge
August 27, 2013

I have experience unfair labor practice by my employer as stated below

• Promotion

My employer has no promotion testing system and never posts a open for promotion notice. But promote who they want even at this present time.

• Unequal Pay Different

My Employer pay me less than Deputy who have started the same time with same rank and deputies who started after me, at this present time.

1 C. Unfair Labor Assignment

My employer practice unfair labor assignment but never assign a (b) (6), (b) (7)(C) male or female deputy to work in the sheriff's office of Internal Affair unit even at this present time.

2 C. my employer have never given a (b) (6), (b) (7)(C) male or female Deputy an assignment to work in the Sheriff's Property Room even at this present time.

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

14 CA 112987

Date Filed

September 10, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

International Mulch Company, Inc

b. Tel. No. 314-622-6628

c. Cell No.

f. Fax No. 314-231-1776

d. Address (Street, city, state, and ZIP code)
182 Northwest Industrial Court
Bridgeton, MO 63044

e. Employer Representative
Mark Weisman, Attorney

g. e-Mail

h. Number of workers employed
24

i. Type of Establishment (factory, mine, wholesaler, etc.)
Factory

j. Identify principal product or service
Rubber Mulch

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See Attachment A

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

By (b) (6), (b) (7)(C)
(Signature of person making charge)

(b) (6), (b) (7)(C)

(office, if any)

Address (b) (6), (b) (7)(C)

9-8-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment A

The above named Employer, by its officers, agents and representatives, since about May 16, 2013, has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act, as amended, by acts and conduct including interrogating employees about employee support for and activities on behalf of the union; threatening plant closure if employees support the union; soliciting employee grievances and promising to remedy grievances in order to discourage employee support for the union; creating the impression that employees' union activities are under surveillance; threatening to determine which employees voted for the union and to discharge them; posting and announcing to employees that work rules were being implemented and/or more strictly enforced in retaliation for employee support for the union including rules about cell phone usage, the point system, dress code, and drug testing, and by drug testing employees in order to discourage support for the union.

The above-named Employer, by its officers, agents and representatives discriminated in regard to hire, tenure, and other conditions of employment against its employees by drug testing employees on about July 1, 2013, and by discharging employee (b) (6), (b) (7)(C) on about (b) (6), (b) (7)(C) 2013, because employees joined and assisted the union, Laborers' International Union of North America, Laborers Local 218, and engaged in protected concerted activities, and to discourage employees from engaging in these activities.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

14-CA-113625

Date Filed

September 18, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Meridian Medical Technologies		b. Tel. No. (314) 682-3288
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1945 Craig Road, Saint Louis, MO 63146	e. Employer Representative Ron Barta, Director of Labor Relations	g. e-Mail
		h. Number of workers employed 300+/-
i. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturing	j. Identify principal product or service Pharmaceuticals	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above named Employer, by its officers, agents and representatives since about (b) (6), (b) (7)(C) 2013, has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act, as amended, by acts and conduct including terminating (b) (6), (b) (7)(C) employment because (b) (6), (b) (7)(C) engaged in protected, concerted activities related to contract negotiations.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters Local No. 688

4a. Address (Street and number, city, state, and ZIP code)4349 Woodson Road, Suite 200
St. Louis, MO 63134-3718

4b. Tel. No. (314) 513-5800

4c. Cell No. (636) 233 5571

4d. Fax No. (314) 426-4450

4e. e-Mail
sweiss@688online.org**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)Scott Weiss, Business Representative
(Print/type name and title or office, if any)

Tel. No. (314) 513-5800

Office, if any, Cell No.
(636) 233 5571

Fax No. (314) 426-4450

e-Mail
sweiss@688online.org

Address 4349 Woodson Road, Suite 200, St. Louis, MO 63134-3718

09/18/2013
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date filed
14-CA-114449	September 30, 2013

EMPLOYER AGAINST UNION CHARGE IS BROUGHT

H Tel No (03) 864-4007
 e Cell No.

١٤٤١

4 Feb 1961

9. 6-2011

La Cyona, Kerguelen

* Mandate of workers in dispute resolution

power plant maintenance and repair.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice)

3. Full names of prime and other persons in labor group, village, group, including local name, and whether

4a. Adipos (stec) and rothier, 50% stec, and 50% coc.)

Ad. Tel. No.	(b) (6), (b) (7)(C)
Ac. C. H. No.	

(b) (6), (b) (7)(C)

1. Full name of national or international labor organization to which it is an affiliate or, constant unit (to be filled in when energy is sold by a member of the unit)

15. No

(b) (6), (b) (7)(C) an individual

(b) (6), (b) (7)(C)

For the following, write the \mathbf{A} and \mathbf{b} for the system

(b) (6), (b) (7)(C)

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED EXCEPT WHERE SHOWN OTHERWISE BY THE FOLLOWING STATEMENT:

[illegible]

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-114585	October 17, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Georgia Pacific		b. Tel. No. (816)414-4327 c. Cell No.	
d. Address (street, city, state ZIP code) 8600 NE 38 th Street Kansas City, MO 64161	e. Employer Representative Zach Mayer HR Manager	f. Fax No. (404)654-1162 g. e-Mail h. Dispute Location (City and State) Kansas City, Missouri	
i. Type of Establishment (factory, nursing home, hotel) Production facility	j. Principal Product or Service Corrugated boxes and boards	k. Number of workers at dispute location 120	

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About (b) (6), (b) (7)(C) 2013, the above-named Employer issued discipline to (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted activities, in violation of Section 8(a)(1) of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

GCC/IBT Local 235M

4a. Address (street and number, city, state, and ZIP code)

10221 E. 40 Highway, Independence, MO 64055

4b. Tel. No. (816)356-7777

4c. Cell No.

4d. Fax No. (816)737-5549

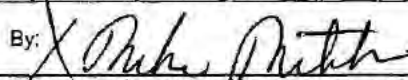
4e. e-Mail gciu235@sbcglobal.net

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: 

Mike Mitchem, President

(signature of representative or person making charge)

Address:

Same as above

Print Name and Title

Date:

X 10/3/2013

Tel. No.

(816)356-7777

Office, if any, Cell No.

Fax No. (816)737-5549

e-Mail

gciu235@sbcglobal.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

14-CA-114840

10-4-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

AT&T

b. Tel. No. 636-256-4696

c. Cell No.

f. Fax No. 636-256-1510

g. e-Mail
NS2188@ATT.Com

h. Number of workers employed
22

d. Address (Street, city, state, and ZIP code)
14780 Manchester Blvd.
Saint Louis, Missouri 63011

e. Employer Representative
Nonetta Sode - Area Manager,
Network Customer Service Center

i. Type of Establishment (factory, mine, wholesaler, etc.)
Telecommunications

j. Identify principal product or service
Construction and Engineering - Telecommunications

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C), (b) (6), (b) (7)(C) located at the above listed address was contact by members of (b) (6), (b) (7)(C) workgroup with concerns that management allowed member (b) (6), (b) (7)(C) to use excused time off of the job as (b) (6), (b) (7)(C) had shared that (b) (6), (b) (7)(C) only had a few hours left of contractual time for the rest of year. The members concerns were; (b) (6), (b) (7)(C) had been given special privileges of flex time (working more hours in the workday to cover paid time out the office) or allowed the use of E-Time (Excused unpaid time). The department revoked the use of flex time earlier this year and did not know share that E-time was option. (b) (6), (b) (7)(C) contacted management and confirmed that (b) (6), (b) (7)(C) was given E-Time. The Union requested that this information be provided to the entire workgroup for fair opportunity. (b) (6), (b) (7)(C) approached (b) (6), (b) (7)(C) in a hostile manner after discussing the issue with management. (b) (6), (b) (7)(C) was then reprimanded by the Management for yelling in the office, told to avoid using names and each other and if this happens again (b) (6), (b) (7)(C) could be placed on positive discipline. Disparity of treatment of a Union Steward.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

Communication Workers of America - Local 6300

4a. Address (Street and number, city, state, and ZIP code)

2258 Grissom Ave. Saint Louis, Missouri 63146

4b. Tel. No. 314-991-0200

4c. Cell No.

4d. Fax No.

4e. e-Mail
SGBYRD@CWA6300.org

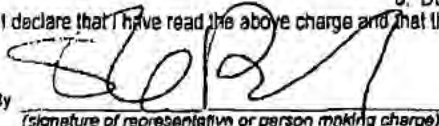
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Communication Workers of America

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


(signature of representative or person making charge)

Sonja Gholston-Byrd

(Print/type name and title or office, if any)

Tel. No. 314-991-0200

Office, if any, Cell No.

Fax No. 314-991-1944

e-Mail
SGBYRD@CWA6300.org

2258 Grissom Ave. Saint Louis Mo 63146

10-4-2013

Address

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 101 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

14-CA-115044

10/18/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

O'Neill Painting ||

b. Tel. No. 636-398-3002

c. Cell No.

f. Fax No. 636-398-3004

g. e-Mail
oneillptg@yahoo.com

h. Number of workers employed
25

d. Address (Street, city, state, and ZIP code)

201 Red Fern Court, Wentzville MO. 63385

e. Employer Representative

Tom O'Neill

i. Type of Establishment (factory, mine, wholesaler, etc.)
construction

j. Identify principal product or service
Painting Contractor

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

wrongful termination for asking to be paid double time for working Sunday (b) (6), (b) (7)(C) 2013 per section 18 of the painters contract

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief

(b) (6), (b) (7)(C)

(Signature making charge)

(Print type name and title or office, if any)

Tel. No.

Office cell (b) (6), (b) (7)(C)

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

10-17-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
14-CA-115660

Date Filed
October 25, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Command Web

b. Tel. No 573-636-7100

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

7100 One Color Way
Jefferson City, MO

e. Employer Representative

John Morningstar

g. e-Mail

h. Number of workers employed
220

i. Type of Establishment (factory, mine, wholesaler, etc.)
printing company

j. Identify principal product or service
books

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above named Employer, by its officers, agents and representatives since about September 27, 2013 has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act, as amended, by acts and conduct including maintaining an unlawful policy prohibiting employees from discussing wages and or other terms and conditions of employment and by threatening to discipline employee (b) (6), (b) (7)(C) for discussing wages and or other terms and conditions of employment with coworkers.

3. Full name of each filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No

4e. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Representative or person making charge

(Print type name and title or office, if any)

Tel. No

Office, if any, Cell No.

Fax No

e-Mail

(b) (6), (b) (7)(C)

Address

11/1/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

14-CA-115768

October 28, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

KFOR-TV

b. Tel. No. 513.629.2711

c. Cell No.

f. Fax No. 513.651.3836

g. e-Mail

bhoffman@graydonhead.com

h. Number of workers employed

17 in unit

d. Address (Street, city, state, and ZIP code)

444 E. Britton Rd.

Oklahoma City, OK 73114

e. Employer Representative

Bruce Hoffman

1900 Fifth Third Center

511 Walnut Street

Cincinnati, OH 45202

i. Type of Establishment (factory, mine, wholesaler, etc.)

TV Station

j. Identify principal product or service

News Broadcasts

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)2, 8(a)3

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Company has targeted individuals that have supported the union in the past by singling them out for discipline.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)
SAG-AFTRA Dallas Local

4a. Address (Street and number, city, state, and ZIP code)

C/O SAG-AFTRA Missouri Valley

911 Washington Ave. Ste 207

St. Louis, MO 63101

4b. Tel. No. (314) 231-8410

4c. Cell No. (314) 608-6591

4d. Fax No. (314) 231-8410

4e. e-Mail

john.miller@sagaftra.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) SAG-AFTRA Dallas Local

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.

(314) 231-8410

Office, if any, Cell No.

(314) 608-6591

Fax No.

(314) 231-8412

e-Mail

john.miller@sagaftra.org

Address

911 Washington Ste 207 St. Louis 63101

10/28/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-115983	October 30, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer OESCO		b. Tel. No. (918)585-1297
d. Address (street, city, state ZIP code) 204 E 15th St, Tulsa, OK 74119		c. Cell No.
e. Employer Representative		f. Fax No. (918)583-0349
		g. e-Mail
		h. Dispute Location (City and State) Pryor, OK
i. Type of Establishment (factory, nursing home, hotel) Contractor	j. Principal Product or Service Electrical	k. Number of workers at dispute location 200
l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On (b) (6), (b) (7)(C) 2013, the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) in order to discourage union activities in violation of Section 8(a)(3) of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of person making charge)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C)	Date.	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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TULSA, OKLAHOMA
2013 OCT 30 PM 1:15
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TULSA RESIDENT OFFICE

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

14-CA-116163

Date Filed

November 1, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Unilever

b. Tel. No. 800-326-3729

c. Cell No. NA

f. Fax No. 573-893-7203

g. e-Mail
heather.sneller@unilever.com

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

2900 W Truman Blvd
Jefferson City, MO 65109

e. Employer Representative

Heather Sneller, HR Manager

i. Type of Establishment (factory, mine, wholesaler, etc.)

Factory

j. Identify principal product or service

Personal Care Products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (first subsections) 2

of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I have been suspended in retaliation for concerted activities regarding workplace safety and union organization efforts.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

I declare that the statements are true to the best of my knowledge and belief.

By

(signature)

(signature)

(b) (6), (b) (7)(C)

(Print type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office if any Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

11/01/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-116280	11/4/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer GORDON TRUCKING, INC.	b. Tel. No. (800)426-8486 c. Cell No.
d. Address (street, city, state ZIP code) 1430 E CHAIN OF ROCKS ROAD, PONTOON BEACH, IL 62040	e. Employer Representative STEVE RALSTON f. Fax No. (618)931-5703 g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) transportation	j. Principal Product or Service trucking k. Number of workers at dispute location 24
1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached document	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) LOCAL 50, TEAMSTERS, AUTOMOTIVE PETROLEUM AND ALLIED TRADES, AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS	
4a. Address (street and number, city, state, and ZIP code) 1609 North Illinois Street Swansea, IL 62226-3947	4b. Tel. No. (618)233-0313 4c. Cell No. (618)791-4428 4d. Fax No. (618)233-2317 4e. e-Mail mark.beil@teamsters50.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	Tel. No. (618)233-0313
By <u>Mark Beil</u> (signature of representative or person making charge)	Office, if any, Cell No. (618)791-4428
Address: 1609 N. Illinois St.	Print Name and Title Mark Beil, Secretary-Treasurer
Date: 11-4-13	Fax No. (618)233-2317 e-Mail mark.beil@teamsters50.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

2:10

The above named Employer, by its officers, agents and representatives since about August 23, 2013 has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act, as amended, by acts and conduct including telling employees they are not allowed to discuss union activities on its premises, promising to redress grievances, impliedly threatening employees they would lose their jobs if they supported a union, increasing management presence and more closely monitoring employees, interrogating employees about their union activities and sympathies, discriminatorily enforcing its no-solicitation policy, harassing employees because they engaged in union activities, and supporting the creation of and/or encouraging distribution of an anti-union petition.

The above-named Employer, by its officers, agents and representatives discriminated in regard to hire, tenure, and other conditions of employment against employee (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) 2013 by disciplining (b) (6), (b) (7)(C) and at all times thereafter has continued to discriminate against (b) (6), (b) (7)(C) in order to discourage membership in Local 50, Teamsters, Automotive, Petroleum and Allied Trades, a/w the International Brotherhood of Teamsters, a labor organization and/or concerted activities.

2013-11-04 PM 12:10

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MB
11-4-13

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
14-CA-116457

Date Filed
November 6, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

BDIT and Cognosante

(General Dynamics
Information Technology)

d. Address (Street, city, state, and ZIP code)

BDIT: 3211 Jermantown Rd (703) 945-8700
Fairfax VA 22030

Cognosante: 7524 Jones Branch Dr. 330
McLean VA 22102

i. Type of Establishment (factory, mine, wholesaler, etc.)

Call center

e. Employer Representative

Teresa McCullough

b. Tel No.

c. Cell No

806-676-9587

f. Fax No

480-718-8691

g. e-Mail

teresa.mccullough@cognosante.com

h. Number of workers employed

1000+

j. Identify principal product or service

US Government contracts

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 4

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I believe I was not hired because I engaged in protected activity with assistance from the NLRB.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel No

(b) (6), (b) (7)(C)

4c. Cell No

(b) (6), (b) (7)(C)

4d. Fax No

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No

e-Mail

Address

(b) (6), (b) (7)(C)

11/1/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-118924	December 13, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Landmark South Dodge Chrysler Jeep Ram		b. Tel. No. (816)331-4300 c. Cell No.	
d. Address (street, city, state ZIP code) 7820 E. 171 st Street Belton, Missouri 64012	e. Employer Representative Billy Aston General Manager	f. Fax No. g. e-Mail h. Dispute Location (City and State) Belton, Missouri	
i. Type of Establishment (factory, nursing home, hotel) Car Dealership	j. Principal Product or Service Used and New Vehicles	k. Number of workers at dispute location approx 30	

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013, the above-named Employer discharged employee (b) (6), (b) (7)(C) for engaging in protected concerted activities, in violation of Section 8(a)(1) of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an individual

Office, if any, Cell No. (b) (6), (b) (7)(C)

(sign charge)
Address:
Same as above

Print Name and Title
Date:

12-11-13

Fax No.

e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

SHANNON

2013 DEC 13 PM 12:26

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
14-CA-118944Date Filed
December 13, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Gates & Sons Barbeque of Missouri

b. Tel. No. 816-923-0900

c. Cell No.

f. Fax No. 816 923 3922

g. e-Mail

h. Number of workers employed
25

d. Address (Street, city, state, and ZIP code)

3205 Main Street, Kansas City, MO 64111

e. Employer Representative

George Gates

i. Type of Establishment (factory, mine, wholesaler, etc.)

Restaurant

j. Identify principal product or service

Food Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On a date within the last six months, the employer:

Made intimidating remarks to employees that were participating in protected concerted activity; and

Discriminatorily prohibited an employee from wearing pro-union apparel while off duty; and

Reduced hours of work for employees that supported organizing effort and participated in protected concerted activity

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Workers' Organizing Committee, Kansas City

4a. Address (Street and number, city, state, and ZIP code)

P.O. Box 5946, Kansas City, MO 64171

4b. Tel. No. 816-585-7866

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


(signature of representative or person making charge)

Fred Wickham, Attorney

(Print name and title or office, if any)

Tel. No. 816-753-8751

Office, if any, Cell No.

Fax No. 816-373-9540

e-Mail

Wickham & Wood, LLC, 4317 S.River Blvd., Independence MO

12-13-13

Address

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-03)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 14-CA-119199 Date Filed 12/17/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Nature's Second Chance Hauling, LLC

b. Tel. No. 618-467-0283

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
9

d. Address (Street, city, state, and ZIP code)

2410 State St.
Alton, IL 62002

e. Employer Representative
Steve Smith, President

i. Type of Establishment (factory, mine, wholesaler, etc.)

Trucking

j. Identify principal product or service

Hauling

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3), (4) & (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See Attachment A

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Teamsters, Automotive, Petroleum and Allied Trades Local Union No. 60

4a. Address (Street and number, city, state, and ZIP code)

1609 N. Illinois St.
P.O. Box 140
Belleville, IL 62222

4b. Tel. No. 618-233-0813

4c. Cell No. 618-781-6180

4d. Fax No. 618-233-2317

4e. e-Mail
marc.archer@teamsters50.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Marc Archer
(signature of representative of person making charge)

Marc Archer, Recording Sec./Bus. Rep.
(Print/type name and title or office, if any)

Tel. No. same

Office, if any, Cell No. same

Fax No. same

e-Mail same

Address Same as above

12/17/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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MTA 10/17/13

Attachment A

The above named Employer, by its officers, agents and representatives since about September 23, 2013 has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act, as amended, by acts and conduct including promulgating a new texting policy in response to employees' union activities, discharging employee (b) (6), (b) (7)(C) on about (b) (6), (b) (7)(C) 2013 as a result of enforcement of its new texting policy, threatening employees with more onerous working conditions, impliedly threatening employees with discharge and loss of jobs, soliciting employee grievances and promising to remedy employee grievances, implying that the Employer would implement a less desirable health insurance plan in retaliation for employees engaging in union activity, creating the impression that employees' union activities were under surveillance, conveying to employees that it would be futile to support a union, interrogating employees about their union activities, adjusting employees' routes and temporarily increasing manpower to make employees' routes less onerous, adjusting employees' complaint resolution procedure, and enhancing employee safety by replacing employees' bobcat tires and lights.

The above named Employer, by its officers, agents and representatives discriminated in regard to hire, tenure, and other conditions of employment against employee (b) (6), (b) (7)(C) on about (b) (6), (b) (7)(C) 2013, by discharging (b) (6), (b) (7)(C) and at all times thereafter has continued to discriminate against (b) (6), (b) (7)(C) in order to discourage membership in Teamsters, Automotive, Petroleum and Allied Trades Local Union No. 50 (the Union), a labor organization and/or concerted activities.

The above named Employer, by its officers, agents and representatives discriminated in regard to hire, tenure, and other conditions of employment against employee (b) (6), (b) (7)(C) on about (b) (6), (b) (7)(C) 2013, by discharging (b) (6), (b) (7)(C) and at all times thereafter has continued to discriminate against (b) (6), (b) (7)(C) in order to discourage membership in the Union, a labor organization and/or concerted activities, and/or to retaliate against (b) (6), (b) (7)(C) for participating in a Board proceeding.

The above named Employer, by its officers, agents and representatives discriminated in regard to hire, tenure, and other conditions of employment against employee (b) (6), (b) (7)(C) in about (b) (6), (b) (7)(C) 2013, by promoting (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) and at all times thereafter has continued to discriminate against (b) (6), (b) (7)(C) in order to discourage membership in the Union, a labor organization.

The above named Employer, by its officers, agents and representatives discriminated in regard to hire, tenure, and other conditions of employment against employees in about mid-October 2013, by changing their work schedules to reduce Saturday routes; and implementing a new chase truck bonus, and at all times thereafter has continued to discriminate against employees in order to discourage membership in the Union, a labor organization.

The above named Employer, by its officers, agents and representatives has failed and refused to bargain collectively and in good faith with the Union, the exclusive representative for purposes of collective bargaining of the employees of said employer included in a unit appropriate for such purposes, by unilaterally implementing a new texting policy and discharging (b) (6), (b) (7)(C) on about (b) (6), (b) (7)(C) 2013, as a result of enforcement of this policy, and since about late September 2013 by unilaterally eliminating

MTA 10/17/13

Saturday routes, unilaterally adjusting drivers' routes to make them less onerous, unilaterally transferring in out-of-state and temporary drivers to reduce drivers' working hours and to make their routes less onerous, unilaterally implementing a new employee complaint resolution procedure, unilaterally implementing a chase truck bonus, and unilaterally adjusting its safety standards by replacing drivers' bobcat tires and lights.

The Union requests all appropriate remedies, including but not limited to, a notice reading, a *Gissel* bargaining order, and Section 10(j) injunctive relief.

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NLRB REGION 14
2013 DEC 17 PM 3:33
SAINT LOUIS, MO 63103

MTA. 12/17/13

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
14-CA-119593

Date Filed
12/23/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer McDonald's Restaurants of Missouri, Inc. d/b/a Maryland Heights McDonald's		b. Tel. No. (314) 878-1188
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 12680 Dorsett Rd. Maryland Heights, MO 63043	e. Employer Representative Manager Josh Mueller	g. e-Mail
		h. Number of workers employed 40+
i. Type of Establishment (factory, mine, wholesaler, etc.) Retail	j. Identify principal product or service Fast Food	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
See attachment

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NLRB REGION 14
2013 DEC 23 PM 1:10
SAINT LOUIS, MO 63103

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

St. Louis Organizing Committee

4a. Address (Street and number, city, state, and ZIP code)

438 N. Skinker
St. Louis, MO 63130

4b Tel. No. (314) 917-1195

4c. Cell No.

4d. Fax No.

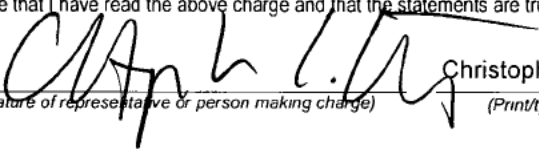
4e. e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



Christopher N. Grant, Attorney

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No. (314) 621-2626

Office, if any, Cell No.

Fax No. (314) 621-2378

e-Mail
cng@schuchatcw.com

Address 1221 Locust St., Suite 250, St. Louis, MO 63103

12/20/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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ATTACHMENT TO ULP CHARGE AGAINST MARYLAND HEIGHTS MCDONALD'S

Since on or about December 13, 2013, the above named Employer, by its officers, managers, agents, and representatives, has interfered, coerced, and restrained employees in the exercise of rights guaranteed by Section 7 of the Act, by discriminatorily preventing and prohibiting employees from wearing jackets with logos and lettering which express and demonstrate support for better terms and conditions of employment and for participation in protected, concerted activity.

The above named Employer, by its officers, managers, agents, and representatives, has discriminated against employee (b) (6), (b) (7)(C) for purposes of discouraging protected, concerted activity, since on or about (b) (6), (b) (7)(C) 2013, by reducing (b) (6), (b) (7)(C) hours, and on or about (b) (6), (b) (7)(C) 2013 by removing (b) (6), (b) (7)(C) from the schedule.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

14-CA-119761

12/27/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Communications Workers of America Local 6300

b. Tel. No. 314.991.0200

c. Cell No.

f. Fax No. 314.991.1944

d. Address (Street, city, state, and ZIP code)

2258 Grissom Drive
Saint Louis, MO 63146

e. Employer Representative

Mike Mehringer, President
David Hoyt, Executive Vice President
Virginia Anderson-Dunbar, Treasurer

g. e-Mail

mmehringer@cwa6300.org

h. Number of workers employed
2

i. Type of Establishment (factory, mine, wholesaler, etc.)
Union

j. Identify principal product or service

Labor Union, Representation of Union Members

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (11) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I was denied payment on (b) (6), (b) (7)(C) 2013 of my (b) (6), (b) (7)(C) pay beginning in day one. Since I began my employment in (b) (6), (b) (7)(C) it has been past practice to be paid from day one if out ill for five days or more. In (b) (6), (b) (7)(C) of 2013 and (b) (6), (b) (7)(C) of 2013 I was paid from day one as well. In addition, the part time Administrative Assistant was also paid from day one (b) (6), (b) (7)(C) when out ill for five days or more.

Past practice is not being followed due to discriminatory reasons.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I, (b) (6), (b) (7)(C) certify that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

7. Telephone (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

12/27/13
(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-119854	December 31, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer College Hill Nursing & Rehab Center		b. Tel. No. (316)685-9291
d. Address (street, city, state ZIP code) 5005 East 21st St. N., Wichita, KS 27608		c. Cell No.
e. Employer Representative Donny Jones <i>DANNY JONES</i>		f. Fax No.
		g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) Nursing Home		h. Dispute Location (City and State) Wichita, KS
j. Principal Product or Service		k. Number of workers at dispute location 50

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected, concerted activity.

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NLRB REGION 17
2013 DEC 31 PM 12:28
WICHITA, KS

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

By:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

Print Name and Title

Date 12/25/13

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

14-CA-119856

December 31, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Security Bank and Trust Company

b. Tel. No. 918-542-8661

c. Cell No.

f. Fax No. 918-542-8868

g. e-Mail

d. Address (Street, city, state, and ZIP code)

Po Box 880
Miami, OK 74355

e. Employer Representative

Marcel Walther,
Executive Vice-President

h. Number of workers employed
10+

i. Type of Establishment (factory, mine, wholesaler, etc.)
Bank

j. Identify principal product or service
Financial Products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(a) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice)

1.) In or about early 2013, the Employer disciplined employee (b) (6), (b) (7)(C) because employees engaged in protected concerted activities.

2.) On or about (b) (6), (b) (7)(C) 2013, the Employer, by its supervisor (b) (6), (b) (7)(C) (a) interrogated employees about their protected concerted activities of discussing employee wages; (b) informed employees that the Employer prohibited employees from discussing wages and (c) disciplined employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in the protected concerted activity of discussing employee wages and in order to discourage employees from engaging in such activities.

3.) In or about (b) (6), (b) (7)(C) 2013, the Employer terminated (b) (6), (b) (7)(C) for engaging in protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

B

(b) (6), (b) (7)(C) an individual

(Print type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

Address (See above)

12-31-13
(date)

TULSA, OKLAHOMA

2013 DEC 31 AM 10:21

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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